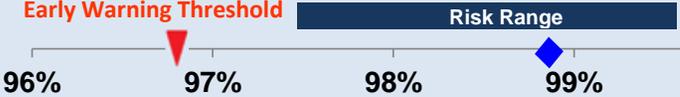
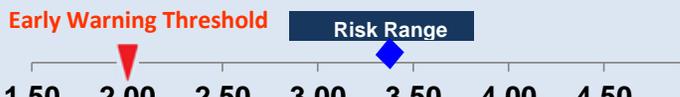


# Corporate (Level 1) Performance Overview

DECEMBER 2014

Goal	Measure	Year-End 2014			Year 2015 Risk Range								
		Status	Target	Actual									
Maintain Infrastructure	Generation Market Readiness (%)		99.40	<b>98.95</b>									
	Transmission System Reliability (%)		96.42	<b>97.07</b>									
Financial Management	Debt Coverage (Ratio)		3.10	<b>3.46*</b>									
	O&M Budget Performance (\$ Millions)		379.3	<b>374.7</b>	<p style="text-align: center;">Risk Range</p> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">  Year-to-Date Actual         </div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 5px;">  Risk Threshold         </div> <p style="text-align: center;">Projected risk ranges to be reported quarterly</p>								
Energy Services	MMBTU's Saved		350.0	<b>387.5</b>									
	Energy Efficiency Investment in State Facilities (\$ Millions)		57.2	<b>72.7</b>									
Workforce Management	Retention (# of Touchpoints)		637	<b>1080*</b>	<p style="text-align: center;">Corporate Performance</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th colspan="2">Status</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;"></td> <td>Meeting or Exceeding Target</td> </tr> <tr> <td style="text-align: center;"></td> <td>Below Target</td> </tr> <tr> <td style="text-align: center;"></td> <td>Significantly Below Target</td> </tr> </tbody> </table>	Status			Meeting or Exceeding Target		Below Target		Significantly Below Target
Status													
	Meeting or Exceeding Target												
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	Significantly Below Target												
Safety Leadership	DART Rate (Index)		0.78	<b>1.13</b>									
Environmental Responsibility	Environmental Incidents (Units)		32	<b>27</b>									

\* Updated for Q4. The Debt Coverage ratio update is based on preliminary unaudited 2014 financials.