

## COBRA Rates 2021 - Management

Company Facilities	Plan Name	2021 Monthly COBRA Rate Single Coverage
All Sites	<b>PPO Plan</b>	<b>\$1,066.05</b>
All Sites	<b>Choice Plan</b>	<b>\$931.75</b>
ALB, B-G, CEC, STL, WPO and Dutchess County	<b>CDPHP</b>	<b>\$891.62</b>
BUF, NIA	<b>Independent Health</b>	<b>\$731.69</b>
All sites	<b>Dental</b>	<b>\$56.81</b>
All sites	<b>Core Vision - Employee Only</b>	<b>\$4.25</b>
All sites	<b>Optional Vision</b>	<b>\$12.81</b>
All sites	<b>Employee Assistance Program</b>	<b>\$1.53</b>

Company Facilities	Plan Name	2021 Monthly COBRA Rate Family Coverage
All Sites	<b>PPO Plan</b>	<b>\$2,688.35</b>
All Sites	<b>Choice Plan</b>	<b>\$2,329.82</b>
ALB, B-G, CEC, STL, WPO and Dutchess County	<b>CDPHP</b>	<b>\$2,237.36</b>
BUF, NIA	<b>Independent Health</b>	<b>\$1,829.22</b>
All sites	<b>Dental</b>	<b>\$129.29</b>
All sites	<b>Optional Vision Plan</b>	<b>\$29.47</b>
All sites	<b>Employee Assistance Program</b>	<b>\$1.53</b>

**All rates include a 2% administrative fee**