

Paid Time Off - Management

You're encouraged to take days off, which are important for your wellbeing and to re-energize. NYPA's time away from work and leave of absence policies are summarized below. Please see the Time Away From Work policy on the Powernet for full details. *You must be connected to the NYPA network to access the Powernet and this policy.*

Vacation

Each year on January 1, 20 vacation days are credited to you. You may roll over up to 40 days of vacation each year. After 11 years of eligible service, half a day is credited to you each year, up to a total of 25 days per year.

Sick

You accrue 12 sick days annually, which can be used for your own or a family member's illness.

Parental Leave

After six months of employment, you're eligible for 11 weeks' paid leave based on your annual salary to bond with a newborn, newly fostered or adopted child.

Holidays

You receive a total of 14 days annually. Holiday schedules vary by location and can be found on the Life at NYPA section on the Management page of nypa.gov/benefits.

Bereavement

Employees are provided three paid days in the event of the passing of a family member.

Medical Leave

You may receive 50% of your salary if you're on an approved Employee Medical Leave, after exhausting sick time.

Long-term disability (LTD)

If you're disabled and out of work for three consecutive months you may apply for Long-Term Disability.

Additional Paid Time Off

NYPA also provides paid time away from work for various other important events:

- Cancer screening
- Domestic violence
- Jury duty
- Lactation time (and space)
- Military leave
- Paid volunteer time
- Organ and bone marrow donation

NYPA also offers various additional leaves of absence and job protection under the Family and Medical Leave Act (FMLA) as well as NY State Paid Family Leave. Full details are in the FMLA and Time Away From Work policies on the Powernet.