

### NYPA 2022 Holiday Schedule

| Holiday                               | Date Observed | Day      | ALB / BUF/FLN<br>SYR/WPO/ZEL<br>(Management) | B-G / CEC<br>NIA / STL<br>(Management<br>& IBEW) | UWUA |
|---------------------------------------|---------------|----------|--|--|------|
| New Year's Day (Observed)             | Dec. 31, 2021 | Friday   | ✓  | ✓  | ✓    |
| New Year's Eve (2021 Observed)        | Jan. 3, 2022  | Monday   |  | ✓  |      |
| Martin Luther King Jr. Day            | Jan. 17       | Monday   | ✓  |  | ✓    |
| Lincoln's Birthday (Observed)         | Feb. 11       | Friday   |  |  | ✓    |
| Washington's Birthday/Presidents' Day | Feb. 21       | Monday   | ✓  | ✓  | ✓    |
| Good Friday                           | April 15      | Friday   |  | ✓  |      |
| Memorial Day                          | May 30        | Monday   | ✓  | ✓  | ✓    |
| Juneteenth (Observed)                 | June 20       | Monday   | ✓  | ✓  | ✓    |
| Independence Day                      | July 4        | Monday   | ✓  | ✓  | ✓    |
| Designated Holiday                    | July 5        | Tuesday  |  | ✓  |      |
| Labor Day                             | Sept. 5       | Monday   | ✓  | ✓  | ✓    |
| Columbus Day                          | Oct. 10       | Monday   |  | ✓  | ✓    |
| Veterans Day                          | Nov. 11       | Friday   | ✓  | ✓  | ✓    |
| Thanksgiving Day                      | Nov. 24       | Thursday | ✓  | ✓  | ✓    |
| Friday Following Thanksgiving Day     | Nov. 25       | Friday   | ✓  | ✓  | ✓    |
| Christmas Eve (Observed)              | Dec. 23       | Friday   |  | ✓  |      |
| Christmas Day (Observed)              | Dec. 26       | Monday   | ✓  | ✓  | ✓    |
| New Year's Eve (Observed)             | Dec. 30, 2022 | Friday   |  | ✓  |      |

- Floating Holidays are credited to Management employees who are on NYPA's payroll (at Albany, Buffalo, Flynn, Syracuse, White Plains, and Zeltmann sites) on January 1, April 1, July 1 and October 1.
- Management exempt employees working 12-hour shifts should refer to policy EP 4.6 for specific holiday provisions.
- For IBEW and UWUA, Juneteenth will be observed in 2022 on a non-precedential basis. Beginning in 2023, the inclusion of Juneteenth as one of the observed holidays will be subject to negotiations, pursuant to the parties' respective Collective Bargaining Agreements.