

NYPA 2025 Holiday Schedule

Holiday	Date Observed	Day	ALB /BUF/FLN SYR/WPO/ZEL (Management)	B-G / CEC NIA / STL (Management & IBEW)	UWUA
New Year's Day	Jan. 1	Wednesday	✓	✓	✓
Martin Luther King Jr. Day	Jan. 20	Monday	✓	✓	✓
Lincoln's Birthday	Feb. 12	Wednesday			✓
Washington's Birthday/Presidents' Day	Feb. 17	Monday	✓	✓	✓
Spring Designated Holiday	April 18	Friday		✓	
Memorial Day	May 26	Monday	✓	✓	✓
Juneteenth	June 19	Thursday	✓	✓	✓
Designated Holiday	July 3	Thursday		✓	
Independence Day	July 4	Friday	✓	✓	✓
Labor Day	Sept. 1	Monday	✓	✓	✓
Columbus Day	Oct. 13	Monday		✓	✓
Veterans Day	Nov. 11	Tuesday	✓	✓	✓
Thanksgiving Day	Nov. 27	Thursday	✓	✓	✓
Friday Following Thanksgiving Day	Nov. 28	Friday	✓	✓	✓
Christmas Eve	Dec. 24	Wednesday		✓	
Christmas Day	Dec. 25	Thursday	✓	✓	✓
New Year's Eve	Dec. 31	Wednesday		✓	

- Floating Holidays are credited to Management employees who are on NYPA's payroll (at Albany, Buffalo, Flynn, Syracuse, White Plains, and Zeltmann sites) on January 1, April 1, July 1 and October 1.
- Management exempt employees working 12-hour shifts should refer to policy EP 4.6 for specific holiday provisions.