

Flexible Spending Accounts

- **Health Care FSA**
 - Pre-tax annual election up to \$3,300
 - Reimbursement is available for qualified medical copays, deductibles, out-of-pocket expenses, and prescriptions.
 - Roll over of up to \$660 allowed to the following year
- **Dependent Care FSA**
 - Pre-tax annual election up to \$5,000
 - Reimbursement for qualified child-care/elder care expenses.
 - Expenses for dependent children **age 13 and over are not eligible.**

