

NEW YORK POWER AUTHORITY

CP: 2.1

Revision: 5

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CORPORATE POLICY: TRAVEL

1.0 SCOPE

This policy establishes guidelines for business travel arrangements and travel expense reimbursements.

2.0 IMPLEMENTATION

This policy shall be adhered to by the staff of all Authority Business Units and Departments. Recommendations for changes to this policy or a new corporate policy shall be processed in accordance with CP 1-1 "Corporate Policy Program Administration".

3.0 MANAGEMENT CONTROLS

3.1 General

- 3.1.1 Employees must use Power Business Travel, (the Corporate Travel Desk or CTD), for air, hotel and car rental arrangements in order to be reimbursed for business travel expenses.
- 3.1.2 The CTD will make the most cost effective arrangements that meet the traveler's needs. Exceptions or changes to CTD recommended arrangements must be approved by the traveler's Business Unit/Business Head.
- 3.1.3 Travel associated invoices must be submitted with expense statements for reimbursement.
- 3.1.4 In the event that emergency travel arrangements are made by the traveler, written explanation of the circumstances must be provided with the expense statement in lieu of an invoice from the CTD to ensure reimbursement.
- 3.1.5 Every effort will be made to meet employee travel needs while taking advantage of New York State contracted or "economy/advance purchase" airfares, "government" or "corporate/seminar" lodging rates and "negotiated" or "discount" rates for vehicle rental.
- 3.1.6 Tax exempt forms should always be used to prevent state and local taxes from being added to hotel or car rental bills whenever employees are traveling in New York State, since New York taxes will not be reimbursed on employee expense statements.

CORPORATE POLICY: TRAVEL

- 3.1.7 CTD will make the most cost effective arrangements for out-of-office meetings, seminars and training sessions, and must be used to book the rooms and facilities required for these types of events.
- 3.1.8 CTD will optimize cost savings and minimize trip times by scheduling/assigning the company plane and arranging charter flights as appropriate. (See sections 3.8 and 3.9)
- 3.1.9 Whenever possible, employees should use fleet vehicles, which will be maintained at all sites, to secure ground transportation for business purposes; however, employees are expected to use alternate means, including personal vehicles, if fleet vehicles are not available. To request a fleet car, the traveler should go to NYPA's intranet page and click on "Fleet Management" on the left side. Then, the traveler should click on "Motor Pool Reservation" under "Quick Links" and follow the instructions.
- 3.1.10 Expenses incurred for meals while traveling will be reimbursed according to the Corporate Accounting Policy (CAP) 1.5, Reimbursement of Employee Meal Costs.
- 3.1.11 Any exceptions to this travel policy must be approved by the Director Of Corporate Support Services and Senior Vice President of Enterprise Shared Services.
- 3.1.12 In the case of travel for Executive Management, Trustees or the Chairman, approval of the Senior Vice President of Enterprise Shared Services and the President, will be required. In the case of travel for the President, approval by the Senior Vice President, Enterprise Shared Services, the General Counsel and the Chairman will be required.

3.2 Responsibilities

- 3.2.1 The manager authorized to approve an employee's Expense Statement must ensure that employee has complied with the provisions of this policy.
- 3.2.2 Travel coordinators at CTD and the sites inform the traveler and document on the itinerary/invoice all travel arrangements as well as any exceptions to this policy requested by the traveler. It is the traveler's responsibility to secure all necessary approvals.

- 3.2.3 Employees are responsible for compliance with this Corporate Policy and also for verification that all travel arrangements are correct.
- 3.2.4 The Director of Corporate Support Services and SVP Enterprise Shared Services implements this policy and determines appropriate revisions.

3.3 Travel Arrangements

- 3.3.1 Employees must book all business travel through the CTD. A CTD Travel Coordinator will book the most cost effective and time efficient travel for the employee's trip.
- 3.3.2 If an employee requests a different itinerary than provided by the CTD, the traveler must obtain approval from the employee's manager or Departmental designee. An email from the CTD staff will be sent to the traveler, analyzing the CTD-recommended itinerary and the traveler's request by showing the difference in cost. The traveler should forward this email to his manager or Departmental designee for approval. The email with the approval should be forwarded to the CTD before tickets can be issued. Any such action will include specific reasons why the approval has been granted. All approved exceptions will be submitted to Accounts Payable.
- 3.3.3 Employees should make travel requests as far in advance as possible, so that the Travel Coordinator may obtain the lowest airfares and hotel rates. The travel request should include preferred time and departure airport, location and dates of meetings/accommodations, etc.
- 3.3.4 Every effort will be made to secure alternatives that meet both the employee's preferences and this policy. The Travel Coordinator will notify the employee if preferred routings, departure times, or hotel accommodations are not available or if preferred airlines or airports or hotel accommodations are not the most reasonable and lowest-cost alternatives. New York State Office of General Services (OGS) negotiated or NYPA negotiated discount fares will always take precedence over whatever airline or routing that the passenger prefers.
- 3.3.5 NYPA allows employees to participate in and keep the benefits of "frequent flyer" and other mileage/usage related programs. However, required business travel will not be arranged to

meet any particular program requirements, unless program pricing is equal to or less than competing alternatives.

3.3.6 If the employee is traveling on NYPA business outside the U.S., the employee may need a valid passport. If the employee needs to acquire or renew his U.S. Passport to conduct NYPA business, then NYPA will reimburse the employee for that expense.

3.3.7 Anyone attending an out-of-State seminar or conference must submit a copy of the seminar/conference daily agenda with his/her travel request.

3.4 Reimbursement

3.4.1 Business air or train travel will be charged by the CTD to a centralized Citibank VISA account that will be reconciled by Accounting staff. Air and/or train travel for NYPA business will not be expensed by the individual traveler.

3.4.2 Travel expenses, other than air or train tickets, are reimbursed through the Employee Expense Statement (hard copy or electronic, whichever applies). The employee submitting an expense statement is responsible for its accuracy and completeness. Additionally, the signature or electronic approval of the employee's supervisor, manager, director (or higher) indicates that the expense statement is complete, meets documentation and receipt requirements, includes only reasonable business expenses and is in compliance with this policy.

3.4.3 Travel invoices issued by the CTD in response to an employee's requested trip arrangements must be attached to an employee's expense statement to ensure reimbursement of approved business expenses.

3.4.4 Employees will not be reimbursed for any travel expenses not in compliance with this policy.

3.5 Air Transportation

3.5.1 The Travel Coordinator will seek to provide economical airfares which could include a one-stop flight or a connecting flight with a layover of two hours or less. Employees should be ready to accept alternative reservations established within a two hour "window" of their requested departure times in order to achieve fare savings.

- 3.5.2 A commercial aircraft must be multi-engine turbine powered with 2 pilots flying the trip.
- 3.5.3 All business travel of less than 2500 one-way air miles will be booked in "coach". If a business traveler has one way flight time exceeding 7 hours to their destination, the traveler can depart a day earlier so that he/she can be rested for the next day's activity. If a business traveler has one way flights that exceed 2500 air miles, business class may be booked instead of coach upon the approval of the Senior Vice President, Enterprise Shared Services.
- 3.5.4 If a New York State Office of General Services (OGS) negotiated fare is available for a traveler's proposed trip, then that fare will be used as long as it fits the requirements of provision 3.5.1. If an "incentive" or "special" fare is also available for the same city-pair, then that roundtrip fare may be used if the savings is more than \$200 over the OGS roundtrip fare.
- 3.5.5 Special fares" frequently provide substantial fare savings, but may carry up to a 100% charge for changes or cancellations. These fares can be very economical, but they have scheduling drawbacks, and should be used with caution. If these fares are booked and a change or cancellation is required due to legitimate business circumstances, the Authority will absorb the expense and charge the employee's cost center.
- 3.5.6 Employees may use a transportation differential of up to \$200.00 (roundtrip) to choose between trips originating from the New York City airports, i.e., LaGuardia, JFK and Newark, and from Westchester County Airport or Newburgh/Stewart Airport. For example, if a roundtrip originating from Newburgh/Stewart costs over \$200.00 more than the same trip from Newark, then the employee's trip will be booked from Newark unless an approval of the exception is sent by the individual who signs off on the employee's expense statement or the employee agrees to pay the amount in excess of \$200.00.
- 3.5.7 Ground transportation to/from airports should be as reasonable as possible, given employee's individual travel situations. The CTD will assist employees in choosing among the airport transit options most suitable for them. Car service is expensive and should be last resort to get to the airport. Preferred car service providers who provide cost-effective rates for NYPA travelers, are listed on the Travel Desk's website. The use of the employee's personal car will

be reimbursable in accordance with NYPA's "Business Mileage Rate for Transportation" which conforms to the IRS guidelines.

3.6 Hotel Reservations

- 3.6.1 The Travel Coordinator at the CTD will always attempt to secure the lowest available rates for hotel accommodations, whether at "government", "corporate/seminar", "negotiated discount" or other special rates. The federal reimbursement rate for that location, as referenced in the U.S. General Services Administration's Domestic Per Diem Rates, will be used as a guideline.
- 3.6.2 It is the policy of the CTD to book overnight stays in hotels that provide a "government rate", unless no such suitable accommodation is available. The Travel Coordinator will indicate a choice of median-rated hotel accommodations within reasonable proximity to the employee's meeting/business location, in order to provide the most economical rates available for the employee. For conferences, reservations will be made in the hotel where the conference is being held, provided that those accommodations are in accordance with this policy. If an employee prefers to stay at a hotel with no government rate, when, in fact, a government rate is available at a nearby hotel, the reimbursement will cover only the amount of the declined government rate. All exceptions will be reported to Accounts Payable by the CTD staff.
- 3.6.3 Unless otherwise requested, hotel accommodations for late arrivals will be automatically guaranteed to the employee's credit card.
- 3.6.4 When canceling a hotel reservation, the Travel Coordinator will give the employee a cancellation code which should be retained in the employee's files. If cancellations are called in directly to the hotel, then the caller should notify the CTD of the cancellation number, the name of the individual who accepted the cancellation, and the date and time of the cancellation. Please note that this information is necessary if the hotel mistakenly charges the employee a "no-show" expense (usually the cost of one night's lodging).

3.7 Car Rentals

- 3.7.1 The Travel Coordinator will secure car reservations using NYPA's contract vendors.
- 3.7.2 The Travel Coordinators will always request the lowest (most fuel-efficient) car class size suitable for the business purposes. When fewer than three employees are traveling together, an intermediate-sized car or smaller will be booked unless there are compelling business related reasons that call for a larger vehicle.
- 3.7.3 Business travelers should use their Corporate American Express Cards for car rental transactions since American Express is providing Collision Damage coverage through a separate agreement with NYPA. A traveler will NOT be reimbursed for collision damage insurance on a car rental.
- 3.7.4 Liability Insurance Supplement (LIS) and Personal Accident Insurance (PAI)/Personal Effects Coverage (PEC) will be offered by most car rental agencies. PAI allows renters to elect accidental death and blanket medical coverage for themselves and their passengers, while PEC provides insurance for loss of or damage to a customer's personal effects during the rental period. These extra insurances, e.g., LIS, PAI, and PEC will NOT be reimbursed by NYPA.
- 3.7.5 The completed car rental agreement with the receipt for payment must be attached to the employee's expense statement submitted for reimbursement.
- 3.7.6 All rental vehicle accidents must be immediately reported to NYPA's Insurance Department using appropriate forms, with a copy to the CTD.
- 3.7.7 Employees should attempt to minimize rental costs. Cars picked up at one location should be returned to the same location whenever possible to avoid incurring mileage and drop-off charges. To avoid contract vendor fill-up charges, employees should return cars with a full tank of gas.
- 3.7.8 Transportation to/from airports to the office/hotel by van or bus service is encouraged. Many hotels/conferences offer a complimentary transport service. The CTD can often provide advance information on such services, and assist in arranging for their use.

3.8 Corporate Airplane

- 3.8.1 The corporate aircraft scheduler will reserve the corporate airplane on a first-come, first-serve basis for personnel on Authority related business.
- 3.8.2 Each flight on the corporate airplane which is booked for staff must include a group of three or more travelers. Such flights should be the cost-effective choice when compared to commercial flights plus hotel lodging, car rentals, and employee lost productivity. If it is not cost-effective to book the corporate airplane, the CTD's airplane scheduler will recommend other travel alternatives. This requirement does not apply to Trustees and Executive Management where other considerations may be appropriate. Approvals are subject to the terms of section 3.1.11.
- 3.8.3 A request by the Chairman or President for use of the corporate airplane has priority over other passenger trips.
- 3.8.4 A three-month version of the plane schedule, updated after each change or addition, is available on NYPA's intranet for viewing by those with password access. Access is limited to those interfacing with the airplane schedulers. Those viewers act as liaisons to those in their department/division/site who want to use the corporate airplane.

To gain access to the intranet-version of the plane schedule, a written request should be made to the Travel Operations Administrator. The basis for the request should be indicated, e.g. that he/she is replacing someone who has access or showing that the group he/she represents is a frequent user of the corporate airplane. In turn, the CTD's airplane scheduler will forward the approved request to CTD's Information Technology staff who maintains the access to the intranet's plane schedule. A thirty day version of completed aircraft trips will be made available to the public on the internet.

- 3.8.5 Consultants or contractors, performing NYPA related work, may utilize the corporate airplane provided that this trip results in no additional cost to NYPA. Non-NYPA travelers will be required to sign a written waiver of any claim or liability against NYPA arising out of such use. Federal, State or Local Government officials may, under special circumstances, utilize the corporate airplane for government purposes.

- 3.8.6 The cost of the corporate airplane is not charged back to the employees' budgets but is budgeted as a corporate resource for all business units of NYPA.
- 3.8.7 If the corporate airplane is unexpectedly unable to fly a scheduled trip, then other means of travel will be arranged for those booked. If the other means of travel, due to special conditions, is a charter plane, then the cost of the charter will in most cases be charged back to the appropriate departmental budget(s).

3.9 Charters

- 3.9.1 The CTD is responsible for arranging aircraft charters. If NYPA's corporate airplane is unable to do a trip for the business group and commercial flights are not available or cost justified, then charter prices may be sought from those vendors with contracts with NYPA to provide charter aircraft. The aircraft most closely meeting the needs of the business group and with the most cost effective pricing will be booked to satisfy extreme travel circumstances.

A charter aircraft must be multi-engine turbine powered with 2 pilots flying the trip. The pilots must meet the NYPA's minimum standards for its own pilots.

- 3.9.2 The request for a charter aircraft must be approved by the President before committing to the charter provider. In the case of the President's request for a charter aircraft, the Senior Vice President of Enterprise Shared Services, the General Counsel and the Chairman must approve the trip.
- 3.9.3 To finalize the transaction, the business group must provide the appropriate NYPA cost center code and the cost element to the CTD, so that the cost can be charged back to the departmental budget.
- 3.9.4 The charter trip will be scheduled as an additional trip on the corporate plane schedule, viewable on NYPA's intranet, so that NYPA's pilots and other users are aware of it. In this way, available seats might be filled with other travelers.
- 3.9.5 If there is a concern over the possibility of an emergency need for the corporate airplane, the charter plane may be kept reserved until 24 hours before the trip and then released. If the corporate airplane

becomes available by the close of business on the day before the scheduled trip, it should be the preferred aircraft, replacing the charter.

- 3.9.6 Charters usually have cancellation penalty clauses that are substantial. Any arrangements must include the business group representative's agreement to pay the cancellation fees which may be imposed.

3.10 Meetings/Seminars/Training Sessions

- 3.10.1 NYPA events such as meetings, seminars, and training sessions that are held out of the office must be reviewed by the CTD.

Employees should send written proposals to CTD in a timely fashion for review and scheduling. Only hotel rooms and meeting facilities will be reviewed and booked by CTD personnel. Food requirements, meeting set-up, etc are the responsibility of the respective Business Unit.

Plans for group business luncheons or dinners for 50 people or less, may be made by the appointed person from within the Business Unit or department sponsoring the event. The cost of all such luncheons or dinners must be kept within the limits of the reimbursement policy covering Off Premises Meals.

- 3.10.2 Events estimated to exceed \$15,000 will be submitted to Procurement for advertising in the Contract Reporter. Procurement will issue a bidding document to interested parties. Travel staff and the requesting group's representative(s) will review the bids and select the most appropriate and cost-effective provider.

Events in the \$5,000 to \$14,999 range will be researched by the CTD staff who will recommend a vendor to Procurement for contract execution.

- 3.10.3 When the cost and details of the conference room(s), refreshments, and other amenities from the hotel, restaurant or conference center have been agreed upon, the designated business group representative should sign the contract from the vendor. After the event, the requestor is responsible for reviewing, entering budget codes and sending the subsequent bill for services in a timely manner to Accounts Payable for issuance of the payment.

3.10.4 Outside meeting arrangements generally include cancellation clauses. Please note that any arrangement must include the requesting business group representative's agreement to pay any cancellation fees involved.

3.11 Cancellation/Revisions

3.11.1 The Travel Coordinator should be immediately advised of any cancellations – air, hotel, car, etc. Failure to do so could result in penalties on airfares and no-show charges for hotels and cars. Please note that any NYPA incurred avoidable charges will be billed to the business group's appropriate responsibility code/cost element if not properly cancelled.

3.11.2. Except in emergency situations, any revisions to an employee's itinerary must be made by the CTD. Charges for emergency measures must be supported by appropriate documentation from vendors.

4.0 REFERENCES

- 4.1 CP 1-1 – Corporate Policy Program Administration
- 4.2 CAP 1.5 – Reimbursement of Employee Meal Costs
- 4.3 Corporate Flight Operations Manual
- 4.4 CP 2-8 – Motor Vehicle Policy

5.0 ATTACHMENTS

- 5.1 Power Business Travel Invoice
 - 5.2 NYS Sales Tax Exemption Certificate
 - 5.3 NYS Hotel Tax Exemption Certificate
- President and Chief Executive Officer